

## Council Meeting

A meeting of the Council will take place as follows:

**Date:** Thursday 22 May 2025  
**Time:** 10am  
**Venue:** HCPC Offices, Kennington, London

Please contact the Council Secretary by email to [secretariat@hcpc-uk.org](mailto:secretariat@hcpc-uk.org) if you are unable to attend or in the case of any enquiries.

### Public meeting agenda

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| 1. <b>Chair's welcome and introduction</b>                                                                                                                                                         | 10.00-<br>10.05<br>(5 mins) | verbal |
| a. <b>Apologies for absence</b>                                                                                                                                                                    |                             |        |
| b. <b>Approval of agenda</b><br>To approve the agenda, including agreement to any change to the order of business at the meeting                                                                   |                             |        |
| c. <b>Declaration of members' interests in relation to agenda items</b><br>To disclose any personal interest in any matter under consideration at the meeting, whether or not declared previously. |                             |        |
| d. <b>Minutes of the Council meeting on 27 March 2025</b><br>To approve                                                                                                                            |                             | paper  |
| e. <b>Matters arising</b><br>To note the responses to the actions from the previous meeting(s) held in public                                                                                      |                             | paper  |
| 2. <b>Chair's Report</b><br>To note<br>Christine Elliott, Chair                                                                                                                                    | 10.05-<br>10.10<br>(5 mins) | paper  |

## Performance reports

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|----|----------------------------------------------------------------------------------------------------------------------------------------------|------------------------------|-------|
| 3. | <b>Chief Executive's Performance Report</b><br>To discuss<br>Bernie O'Reilly, Chief Executive and Registrar                                  | 10.10-<br>10.25<br>(15 mins) | paper |
| 4. | <b>Finance Report</b><br>To discuss<br>Alastair Bridges, Executive Director of Resources                                                     | 10.25-<br>10.40<br>(15 mins) | paper |
| 5. | <b>Fitness to Practise Performance Report</b><br>To discuss<br>Laura Coffey, Executive Director of Fitness to Practise and Tribunal Services | 10.40-<br>10.55<br>(15 mins) | paper |

## Items for discussion/decision

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|----|--------------------------------------------------------------------------------------------------------------------------------------------|------------------------------|-------|
| 6. | <b>Health and Care Professions Tribunal Service report</b><br>To discuss<br>Claire Baker, Head of Adjudication Performance                 | 10.55-<br>11.10<br>(15 mins) | paper |
| 7. | <b>Sanctions policy consultation</b><br>To approve<br>Eniola Awoyale, Policy Manager<br>Claire Baker, Head of Adjudication Performance     | 11.10-<br>11.20<br>(10 mins) | paper |
| 8. | <b>Equality, diversity and inclusion (EDI) update</b><br>To discuss<br>Adrian Barrowdale, Equality, Diversity and Inclusion Strategic Lead | 11.20-<br>11.40<br>(20 mins) | paper |

## Items for noting

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|-----|-------------------------------------------------------------------------------------------------------------------------------------------------------|------------------------------|--------|
| 9.  | <b>Council forward plan 2025</b>                                                                                                                      |                              | paper  |
| 10. | <b>Council reflection</b><br>For Helen Molloy, Operational Manager - International Registration, to offer their reflections on working with the HCPC. | 11.40-<br>11.50<br>(10 mins) | verbal |

## 11. Resolution

To resolve that the remainder of the meeting shall be held in private, because the matters being discussed relate to the following;

- (a) information relating to a registrant, former registrant or applicant for registration;
- (b) information relating to an employee or office holder, former employee or office holder or an applicant for any post or office;

- (c) the terms of, or expenditure under, a tender or contract for the purchase or supply of goods or services or the acquisition or disposal of property;
- (d) negotiations or consultation concerning labour relations between the Council and its employees;
- (e) any issue relating to legal proceedings which are being contemplated or instituted by or against the Council;
- (f) action being taken to prevent or detect crime or to prosecute offenders;
- (g) the source of information given to the Council in confidence; or
- (h) any other matter which, in the opinion of the Chair, is confidential or the public disclosure of which would prejudice the effective discharge of the Council's functions.

| Item | Reason for Exclusion |
|------|----------------------|
| 12   | H                    |
| 13   | H                    |
| 14   | H                    |
| 15   | G and H              |
| 16   | H                    |
| 17   | H                    |

## Break

## Private meeting agenda

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|-----------------------------------------------------------------------------------------------------------------|-----------------------------|-------|
| 12. <b>Minutes of the private session of the Council meeting on 27 March 2025</b><br>To approve                 | 12.00-<br>12.05<br>(5 mins) | paper |
| 13. <b>Matters arising</b><br>To note the responses to the actions from the previous meeting(s) held in private |                             | paper |

## Items for discussion/decision

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| 14. <b>Technology roadmap update</b><br>To discuss<br>Geoff Kirk, Head of IT and Digital<br>Paul Cooper, Head of Business Change               | 12.05-<br>12.25<br>(20 mins) | presentation |
| 15. <b>PSA performance review update: 2024-25 outcome and 2025-26 planning</b><br>To discuss<br>Anna Raftery, Head of Assurance and Compliance | 12.25-<br>12.35<br>(10 mins) | paper        |
| 16. <b>HCPC corporate strategy 2026-31 production</b><br>To discuss<br>Claire Amor, Executive Director of Corporate Affairs                    | 12.35-<br>12.50<br>(15 mins) | paper        |

## Items for noting

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| 17. <b>Council reflection</b><br>To offer views on the meeting, including what went well, what could be improved and how the HCPC's values have been reflected in discussions and decisions. | 12.50-<br>12.55<br>(5 mins) | verbal |
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